Module: Introduction

Page: Introduction Supply Chain

Climate change

Please tick the box below to complete the introduction questions for Climate Change

true

CC0.1

Introduction

Please give a general description and introduction to your organization.

Interface, Inc. is the worldwide leader in design, production and sales of modular carpet, manufactured for the commercial and institutional markets under the Interface® brand, and for residential markets as FLOR®. We sell our products in 110 countries and operate manufacturing facilities in six countries. Interface has been focused on redesigning its processes and products to reduce its environmental footprint since 1994.

CC0.2

Reporting Year
Please state the start and end date of the year for which you are reporting data.
The current reporting year is the latest/most recent 12-month period for which data is reported. Enter the dates of this year first.
We request data for more than one reporting period for some emission accounting questions. Please provide data for the three years prior to the current reporting year if you have not provided this information before, or if this is the first time you have answered CDP information request. (This does not apply if you have been offered and selected the option of answering the shorter questionnaire). If you are going to provide additional years of data, please give the dates of those reporting periods here. Work backwards from the most recent reporting year.
Please enter dates in following format: day/month/year (in full i.e. 2001).

Enter Periods that will be disclosed
Thu 01 Jan 2015 - Thu 31 Dec 2015

CC0.3

Country list configuration

Please select the countries for which you will be supplying data.

Select country
United States of America
Netherlands
United Kingdom
Thailand
Australia
China

CC0.4

Currency selection

Please select the currency in which you would like to submit your response. All financial information contained in the response should be in this currency.

USD($)

CC0.5

Please select if you wish to complete a shorter information request.

Water

Please tick the box below to complete the introduction questions for Water

false

Further Information

Module: Management

Page: CC1. Governance

CC1.1

Where is the highest level of direct responsibility for climate change within your organization?

Board or individual/sub-set of the Board or other committee appointed by the Board

CC1.1a

Please identify the position of the individual or name of the committee with this responsibility

Chief Executive Officer (CEO). Our CEO is responsible for the strategic direction and performance of the entire Interface business. All regional business presidents and global function leads report to the CEO. Additionally, our current CEO is also Chairman of the Board of Directors.

CC1.2

Do you provide incentives for the management of climate change issues, including the attainment of targets?

Yes

CC1.2a

Please provide further details on the incentives provided for the management of climate change issues

Who is entitled to benefit from these incentives?	The type of incentives	Incentivized performance indicator	Comment
All employees	Recognition (non-monetary)	Energy reduction project Efficiency project	An annual global award is given to the facility and team who made the most progress on waste reduction, which includes the reduction and elimination of non-renewable energy. Manufacturing sites also have local awards for individual employees that contributed to waste (non-renewable energy) reduction.
Other: Netherlands employees	Monetary reward	Emissions reduction project	Our team in the Netherlands offers a carpool incentive program. Employees who carpool receive a monetary bonus.
Other: Netherlands, UK and N. Ireland employees	Monetary reward	Emissions reduction project	Employees who choose to bike to work receive financial incentives for purchasing their bicycle.

Further Information

Page: CC2. Strategy

CC2.1

Please select the option that best describes your risk management procedures with regard to climate change risks and opportunities

There are no documented processes for assessing and managing risks and opportunities from climate change

CC2.1a

Please provide further details on your risk management procedures with regard to climate change risks and opportunities

Frequency of monitoring	To whom are results reported?	Geographical areas considered	How far into the future are risks considered?	Comment

CC2.1b

Please describe how your risk and opportunity identification processes are applied at both company and asset level

CC2.1c

How do you prioritize the risks and opportunities identified?

CC2.1d

Please explain why you do not have a process in place for assessing and managing risks and opportunities from climate change, and whether you plan to introduce such a process in future

Main reason for not having a process	Do you plan to introduce a process?	Comment
No risk management processes in place	No	We have an understanding of how climate change can impact our business, operations and customers. In preliminary analysis, we have determined that the largest risks are within our supply chain, and we have projects and processes in place to address and reduce this risk.

CC2.2

Is climate change integrated into your business strategy?

Yes

CC2.2a

Please describe the process of how climate change is integrated into your business strategy and any outcomes of this process

Addressing our climate impacts is a key component of Interface's Vision and is included in our 7 Fronts of Sustainability.
Interface Vision: To be the first company that, by its deeds, shows the entire industrial world what sustainability is in all its dimensions: People, process, product, place and profits — by 2020 — and in doing so we will become restorative through the power of influence.
Interface 7 Fronts of Sustainability:
- Front #2 - Benign Emissions - Eliminate toxic substances from products, vehicles and facilities.
- Front #3 - Renewable Energy - Supply 100% of our energy needs from renewable energy. Interface is striving to become a carbon neutral company by measuring, reducing and

offsetting our carbon emissions.

i. Process of influence: Climate change was identified as a significant strategic issue for our business by our Founder and has been incorporated into the ongoing business strategy. The Corporate sustainability group is responsible for calculating and assessing our emissions from operations and for conducting Life Cycle Assessments on our products to identify business risks and opportunities and reporting those results to our VP of Sustainability and our CEO. Our Innovation and R&D teams explore new and innovative product and market opportunities including those related to climate change. For example, our LCA work identified virgin nylon as a significant contributor to the carbon footprint of our products. This has driven our strategy for finding alternatives to virgin nylon including using recycled nylon and biobased polymers.
ii. Aspects of influence: Part of Interface's vision and business strategy is to become environmentally sustainable - which includes eliminating harmful emissions from our products, facilities and operations and mitigating climate change. It is also part of our strategy to provide our customers with products that have minimal to no environmental impact, like Interface's carbon neutral Cool Carpet. Climate change has influenced our strategy to mitigate the climate impacts of our business and products. We have been reducing carbon in our business for the last 22 years.
iii. Climate change influence on short term strategy: We have stated a public goal to eliminate our negative impact on the environment by 2020 (Mission Zero). This goal has influenced our energy choices - increasing our use of renewable energy to 84% of total energy use, and our raw material choices - increasing our use of recycled/biobased raw materials to 50% of total raw materials. We have developed internal technology, called ReEntry, for reclaiming product, separating the materials and reintroducing those materials back into our raw material chain. We are working with our supply chain to increase our use of recycled raw materials, including developing a network for supplying discarded fishing nets to create recycled nylon. Our climate change strategy has also driven the development of internal programs to address our transportation related climate impacts including Cool Fuel, a program to offset the emissions from company cars. And our strategy has influenced the introduction of Cool Carpet, our carbon neutral carpet product.This goal includes targets for 100% renewable energy use and net zero emissions.
iv. Climate change influence on long term strategy: Climate change has influenced our new long-term mission called "Climate Take Back" that was launched in June 2016. The intention of Climate Take Back is to address climate change in our business and organize others to address it too. Interface believes that it’s possible to reverse climate change through new innovation, new business models and new ways of thinking about carbon.
v. Strategic advantages: Interface's sustainability leadership has gained us a positive reputation in the business community and the environmental attributes of our products have been very well received in the marketplace. Our climate change mitigation efforts will afford us strategic advantages including a more secure and stable supply chain, access to superior raw materials and technologies and a product portfolio that meets the needs of future generations.
vi. Substantial business decisions influenced by climate change: We are working to replace a key raw material, petroleum-based virgin nylon, with less carbon intensive alternatives, including recycled nylon. As part of this process we are developing the supply chain for recycled nylon, including the collection of used fishing nets as part of our Net-Works initiative. Our Factories to Zero initiative includes the elimination of non-renewable energy use at our global facilities. This initiative is driving the implementation of renewable energy solutions and has resulted in increase of renewable energy use at our factories from 45% in 2014 to 84% in 2015, including the introduction of new renewable electricity sources for our manufacturing operations Thailand and China in 2015.

CC2.2b

Please explain why climate change is not integrated into your business strategy

CC2.2c

Does your company use an internal price of carbon?

No, and we currently don't anticipate doing so in the next 2 years

CC2.2d

Please provide details and examples of how your company uses an internal price of carbon

CC2.3

Do you engage in activities that could either directly or indirectly influence public policy on climate change through any of the following? (tick all that apply)

Direct engagement with policy makers
Funding research organizations

CC2.3a

On what issues have you been engaging directly with policy makers?

Focus of legislation	Corporate Position	Details of engagement	Proposed legislative solution
Other: International binding agreement on climate change	Support	Interface actively supported the COP21 Paris Agreement. Through our executive team, we spoke at public events, wrote letters of support and hosted meetings to support an international climate agreement. Also, through our partnership with the Prince of Wales's Corporate Leaders Group (CLG), Interface participates in direct advocacy for binding international climate agreements and supports the sharing of scientific information to support climate action. Interface has engaged with CLG in contacting policy makers and foreign leaders to develop support for international climate policy.	Binding international climate change agreement addressing mitigation and adaptation of greenhouse gas emissions.

CC2.3b

Are you on the Board of any trade associations or provide funding beyond membership?

CC2.3c

Please enter the details of those trade associations that are likely to take a position on climate change legislation

Trade association	Is your position on climate change consistent with theirs?	Please explain the trade association's position	How have you, or are you attempting to, influence the position?

CC2.3d

Do you publicly disclose a list of all the research organizations that you fund?

CC2.3e

Please provide details of the other engagement activities that you undertake

CC2.3f

What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Interface has a global sustainability strategy and a common mission (Mission Zero) with established targets, goals and metrics for addressing climate change and reducing emissions. Our consistent strategy and messaging ensures that our local and regional activities are acting in congruence.

CC2.3g

Please explain why you do not engage with policy makers

Further Information

Page: CC3. Targets and Initiatives

CC3.1

Did you have an emissions reduction or renewable energy consumption or production target that was active (ongoing or reached completion) in the reporting year?

Absolute target
Renewable energy consumption and/or production target

CC3.1a

Please provide details of your absolute target

ID	Scope	% of emissions in scope	% reduction from base year	Base year	Base year emissions covered by target (metric tonnes CO2e)	Target year	Is this a science-based target?	Comment
Abs1	Scope 1+2 (market-based)	89%	100%	1996	43669	2020	No, and we do not anticipate setting one in the next 2 years	Target covers emissions from stationary combustion and electricity at manufacturing facilities. Does not include emissions from refrigerants, mobile sources or leased office and showroom spaces.

CC3.1b

Please provide details of your intensity target

ID	Scope	% of emissions in scope	% reduction from base year	Metric	Base year	Normalized base year emissions covered by target	Target year	Is this a science-based target?	Comment

CC3.1c

Please also indicate what change in absolute emissions this intensity target reflects

ID	Direction of change anticipated in absolute Scope 1+2 emissions at target completion?	% change anticipated in absolute Scope 1+2 emissions	Direction of change anticipated in absolute Scope 3 emissions at target completion?	% change anticipated in absolute Scope 3 emissions	Comment

CC3.1d

Please provide details of your renewable energy consumption and/or production target

ID	Energy types covered by target	Base year	Base year energy for energy type covered (MWh)	% renewable energy in base year	Target year	% renewable energy in target year	Comment
RE1	Combustion of fuels	1996	113013	0%	2020	100%	Target covers stationary combustion from manufacturing facilities. Does not include fuel from mobile sources or natural gas use at leased office and showroom spaces.
RE2	Electricity consumption	1996	37939	3%	2020	100%	Target covers electricity consumption at manufacturing facilities. Does not include electricity use at leased office and showroom spaces (which made up 9% of our total electricity consumption in 2015).

CC3.1e

For all of your targets, please provide details on the progress made in the reporting year

ID	% complete (time)	% complete (emissions or renewable energy)	Comment
Abs1	83%	87%	
RE1	83%	78%	
RE2	83%	93%	

CC3.1f

Please explain (i) why you do not have a target; and (ii) forecast how your emissions will change over the next five years

CC3.2

Do you classify any of your existing goods and/or services as low carbon products or do they enable a third party to avoid GHG emissions?

Yes

CC3.2a

Please provide details of your products and/or services that you classify as low carbon products or that enable a third party to avoid GHG emissions

Level of aggregation	Description of product/Group of products	Are you reporting low carbon product/s or avoided emissions?	Taxonomy, project or methodology used to classify product/s as low carbon or to calculate avoided emissions	% revenue from low carbon product/s in the reporting year	% R&D in low carbon product/s in the reporting year	Comment
Company-wide	Interface Cool Carpet - Interface's third-party verified, climate neutral flooring option. We use Life Cycle Assessment (LCA) to measure the total greenhouse gas emissions created during the entire life cycle of our products and then balance the carbon footprint through the purchase and retirement of offsets.	Low carbon product	Other: Verified by SGS			

CC3.3

Did you have emissions reduction initiatives that were active within the reporting year (this can include those in the planning and/or implementation phases)

Yes

CC3.3a

Please identify the total number of projects at each stage of development, and for those in the implementation stages, the estimated CO2e savings

Stage of development	Number of projects	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	8	
To be implemented*	3	3000
Implementation commenced*	0	0
Implemented*	3	10173
Not to be implemented	0	

CC3.3b

For those initiatives implemented in the reporting year, please provide details in the table below

Activity type	Description of activity	Estimated annual CO2e savings (metric tonnes CO2e)	Scope	Voluntary/ Mandatory	Annual monetary savings (unit currency - as specified in CC0.4)	Investment required (unit currency - as specified in CC0.4)	Payback period	Estimated lifetime of the initiative	Comment
Low carbon energy purchase	Renewable Energy Credits (RECs) purchased to cover 100% of grid electricity use in 2015 at our Thailand manufacturing operations, reducing our Scope 2 market-based emissions	1617	Scope 2 (market-based)	Voluntary	0		>25 years	Ongoing	
Low carbon energy purchase	Renewable Energy Credits (RECs) purchased to cover 100% of grid electricity use in 2015 at our China manufacturing operations, reducing our Scope 2 market-based emissions	1909	Scope 2 (market-based)	Voluntary	0		>25 years	Ongoing	
Low carbon energy purchase	Directed biogas credits purchased to cover 100% of natural gas use at our United States manufacturing operations, reducing our Scope 1 emissions	6647	Scope 1	Voluntary	0		>25 years	Ongoing	

CC3.3c

What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement	Quality Utilizing Employee Suggestions and Teamwork (QUEST) is an employee engagement program designed to identify and eliminate waste throughout our operations. Non-renewable energy use and the associated emissions are included in our definition of waste. Our Cool Commute program educates employees on the climate impacts of their daily commute and offers them the opportunity to purchase trees to neutralize their calculated emissions.
Internal incentives/recognition programs	Emissions reduction activities are included in our QUEST Program - designed to reduce waste throughout our business. Each manufacturing facility has a manager responsible for performance in this program, and annual awards are given in recognition of outstanding performance.

CC3.3d

If you do not have any emissions reduction initiatives, please explain why not

Further Information

Page: CC4. Communication

CC4.1

Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s)

Publication	Status	Page/Section reference	Attach the document	Comment
In voluntary communications	Complete	pg 1-3	https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/CC4.1/Interface Global Website - Climate.pdf	

Further Information

Module: Risks and Opportunities

Page: CC5. Climate Change Risks

CC5.1

Have you identified any inherent climate change risks that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply

Risks driven by changes in regulation
Risks driven by changes in physical climate parameters
Risks driven by changes in other climate-related developments

CC5.1a

Please describe your inherent risks that are driven by changes in regulation

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
International agreements	As a global company, international agreements related to climate change and emissions regulation would potentially impact Interface's operations. Given the size and nature of our operations and our total greenhouse gas emissions, it is	Increased operational cost	1 to 3 years	Indirect (Supply chain)	Likely	Low	Minor. Regulations impacting our suppliers could be passed to us in the form of increased raw materials costs. Interface is actively exploring low carbon raw material alternatives, so we expect this risk to have a minor financial impact.	Interface is actively managing this risk by measuring the carbon intensity of our products and proactively driving down the carbon footprint by exploring and adopting low carbon raw materials alternatives. We are doing this by: - Working with our nylon suppliers to	Low. Cost is relatively minor and is considered a regular cost of doing business.

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	most likely that these regulations would indirectly impact our business through our supply chain.							develop the supply chain for recycled nylon (for example, our Net-Works program) - Increasing our use of recycled content raw materials (currently 50% of our raw materials are recycled or biobased) by designing new products with higher recycled content and managing our existing product portfolio to maximize products with lower carbon footprints -Working in conjunction with our regional R&D teams to explore raw materials alternatives that are less carbon intensive. All of these efforts would decrease our exposure to international agreements in our supply chain.	
Carbon taxes	If a carbon tax is imposed in any of the countries where we do business, this would potentially impact our	Increased operational cost	3 to 6 years	Direct	Likely	Medium	Medium. Our manufacturing emissions (our greatest impact) are low enough, that we don't expect this cost to	Drive energy efficiency and emissions reductions. Explore and adopt low carbon raw materials.	Low. These management methods are part of ongoing business strategy. We consider these

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	operating costs. Our proactive efforts to reduce our greenhouse gas emissions will decrease our exposure to this risk.						be significant, however, our raw materials suppliers could also pass their carbon tax costs on to us, increasing our raw material costs.		costs a regular cost of doing business.
Cap and trade schemes	The introduction of a cap and trade scheme in any of the countries where we do business would potentially impact our operating costs if we are required to purchase carbon allowances as part of this scheme. Our proactive efforts to reduce our greenhouse gas emissions will decrease our exposure to this risk.	Increased operational cost	3 to 6 years	Direct	About as likely as not	Low-medium	Minor. Our manufacturing emissions in any country are typically low enough to be excluded from a cap and trade scheme.	Drive energy efficiency and emissions reductions.	Low. These management methods are part of ongoing business strategy. We consider these costs a regular cost of doing business.
Fuel/energy taxes and regulations	The introduction of new fuel/energy taxes and regulations would potentially impact our operating costs. Given the petrochemical intensity of our raw materials, it is most likely that these taxes and regulations would	Increased operational cost	3 to 6 years	Indirect (Supply chain)	Very likely	High	Notable. Any fuel/energy taxes and regulations incurred by our suppliers would likely be passed to us in the form of higher raw material costs. The petrochemical intensity of our virgin raw materials	Explore and adopt low carbon raw materials alternatives.	Low. Our global Innovation team and regional R&D teams are actively managing. Cost is relatively minor and is considered a regular cost of doing business.

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	impact us indirectly via costs passed on through our supply chain.						indicates that these regulations could have a notable impact on our raw material costs.		

CC5.1b

Please describe your inherent risks that are driven by changes in physical climate parameters

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other physical climate drivers	Any significant physical effects of climate change, including significant changes to temperature, precipitation and ecosystems, and catastrophic weather events could create risks for our business. The resulting impacts on food, water supply and communities would impact our operations as well as demand for our products. We do not have any facilities or operations located in coastal areas that	Reduction/disruption in production capacity	>6 years	Direct	About as likely as not	Medium	Unknown. Our facilities and associates are not located in vulnerable areas, however, catastrophic weather events can cause costly destruction and reduce demand for our products in affected areas.	Properly insured facilities and operations. Awareness of local climate and weather risks.	Minor. These are regular costs of doing business.

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	would be affected by rising sea levels. Most of our shipping is in region and does not span long distances, making us less susceptible to disruptions in the delivery of materials or products as a result of damage to transportation infrastructure.								

CC5.1c

Please describe your inherent risks that are driven by changes in other climate-related developments

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other drivers	As a global company, we note that developing countries are disproportionately vulnerable to climate change. Our climate-related risks will likely be compounded for our operations and customers in developing countries. Interface has manufacturing operations in China and Thailand that supply our customers throughout Asia. In	Reduced demand for goods/services	>6 years	Direct	About as likely as not	Low-medium	Minor. Approximately 10% of our revenue is from Emerging Markets.	Interface is managing this risk by maintaining manufacturing operations in both advanced economies and developing countries. We currently have manufacturing locations in the United States, Europe and Australia (advanced economies) as well	Minor. We currently have sales in 110 countries, so no major changes are necessary to diversify our revenue geographically.

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	addition, approximately 10% of our sales come from emerging markets including Latin America, the Middle East, Africa, China and India.							as Thailand and China (developing countries). We also have sales in diversified geographic markets with the majority of sales from advanced economies. Interface is also managing this risk by engaging on climate change issues with organizations that support climate action. An example is our current membership in the Prince of Wales's Corporate Leaders Group. Through this relationship, Interface participates in direct advocacy for binding international climate agreements and supports the sharing of scientific information to support climate action.	
Other drivers	Decreased availability and increased prices of energy and raw materials - particularly petroleum-based raw materials as these	Increased operational cost	3 to 6 years	Indirect (Supply chain)	Very likely	Medium-high	Notable. Our virgin raw materials are petrochemically intensive.	Explore and adopt low carbon raw materials alternatives.	Low. Our global Innovation team and regional R&D teams are actively managing. Cost

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	products comprise the predominant portion of our cost of raw materials.								is relatively minor and is considered a regular cost of doing business.

CC5.1d

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC5.1e

Please explain why you do not consider your company to be exposed to inherent risks driven by physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC5.1f

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

Further Information

Page: CC6. Climate Change Opportunities

CC6.1

Have you identified any inherent climate change opportunities that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply

Opportunities driven by changes in regulation
Opportunities driven by changes in physical climate parameters
Opportunities driven by changes in other climate-related developments

CC6.1a

Please describe your inherent opportunities that are driven by changes in regulation

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Product efficiency regulations and standards	Our sustainability-focused approach to product design and innovation position us to take advantage of new regulations and standards. Existing product features, like high recycled content, carbon neutral attributes, and low VOC installation methods, would likely meet or exceed new regulations.	Increased demand for existing products/services	Up to 1 year	Direct	Likely	High	Notable. The environmental attributes of our products are well received in the marketplace and a competitive advantage.	In order to take advantage of this opportunity, Interface explores and adopts process changes and product alternatives that increase the environmental performance of our products and meet or exceed product standards and regulations. Our global Innovation team and regional R&D	Low. Cost is relatively minor and is considered a regular cost of doing business.

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
								teams are actively managing this opportunity while regional sustainability associates track and follow regulations and standards in their local markets.	
Product labelling regulations and standards	Our product transparency through Environmental Product Declarations (EPDs) positions us to quickly respond to and take advantage of product labeling regulations and standards. Interface supports consensus-based, multi-stakeholder developed, non-proprietary standards and participates in these types of processes whenever possible. For	Increased demand for existing products/services	Up to 1 year	Direct	Likely	Medium	Notable. Our position on transparency, existing product certifications and clear communication of environmental impacts are well received in the marketplace and a competitive advantage.	Continue to be a leader in product disclosure and transparency. Support consensus-based, multi-stakeholder developed, non-proprietary standards and participate in these types of processes whenever possible.	Low. We have a dedicated associate responsible managing our Life Cycle Assessments and Environmental Product Declarations. Regional sustainability associates track and follow regulations in their local markets to identify opportunities.

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	example, all products manufactured by Interface meet or exceed the requirements of the CRI Green Label test protocol for carpet, and a number of our products are certified to the NSF 140-2007 Sustainable Carpet Assessment Standard at the Platinum, Gold and Silver levels. Additionally, our products can contribute to customers' LEED projects.								

CC6.1b

Please describe the inherent opportunities that are driven by changes in physical climate parameters

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other physical	Rebuilding and renovation efforts	Increased demand for	3 to 6 years	Direct	About as likely as	Low-medium	Minor.	Global sales organization	None. We currently have

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
climate opportunities	after catastrophic weather events caused by physical climate change would likely increase the demand for building products. As a manufacturer of carpet, this could directly increase the demand of our flooring products.	existing products/services			not			that can supply our product around the world.	global sales and marketing capabilities with sales in 110 countries.

CC6.1c

Please describe the inherent opportunities that are driven by changes in other climate-related developments

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Reputation	Our reputation will likely benefit from our leadership position in sustainable business, and our aggressive zero emissions goal.	Increased demand for existing products/services	Up to 1 year	Direct	Likely	High	Major. Our sustainability leadership and the environmental attributes of our products are well received in the marketplace and a competitive advantage.	Our global Innovation team and regional R&D teams are actively seeking new product and process opportunities. Our regional sustainability associates communicate our leadership position sustainable attributes to the marketplace. We	Low. Our Innovation team, regional R&D teams and sustainability professionals manage this opportunity as a regular part of their roles.

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
								remain dedicated to product transparency and incorporate positive social impacts into our products and processes. Our reputation and sustainability leadership are recognized in the annual Globescan SustainAbility survey of sustainability experts: Interface has ranked in the Top 3 since 2004. Our products and processes are regular recipients of sustainable business and industry awards.	
Changing consumer behaviour	The environmental attributes of our products, including high recycled content, carbon neutrality and low VOC installation, and our commitment to sustainability position us to gain from growing customer demand for environmentally	Increased demand for existing products/services	Up to 1 year	Direct	Likely	Medium-high	Notable. Our product features and company characteristics meet or exceed customer expectations related to environmental performance and sustainability.	Continue to explore and adopt processes changes and product alternatives that increase the environmental performance of our products. Remain dedicated to product transparency. Incorporate positive social	Low. Our global Innovation team and regional R&D teams are actively managing product and process opportunities. Regional sustainability associates communicate our position to

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	responsible products from sustainability-focused businesses.							impacts in our products and processes.	the marketplace.

CC6.1d

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC6.1e

Please explain why you do not consider your company to be exposed to inherent opportunities driven by physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC6.1f

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

Further Information

Module: GHG Emissions Accounting, Energy and Fuel Use, and Trading

Page: CC7. Emissions Methodology

CC7.1

Please provide your base year and base year emissions (Scopes 1 and 2)

Scope	Base year	Base year emissions (metric tonnes CO2e)
Scope 1	Mon 01 Jan 1996 - Tue 31 Dec 1996	25603
Scope 2 (location-based)	Mon 01 Jan 1996 - Tue 31 Dec 1996	24049
Scope 2 (market-based)	Mon 01 Jan 1996 - Tue 31 Dec 1996	23568

CC7.2

Please give the name of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions

Please select the published methodologies that you use
The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

CC7.2a

If you have selected "Other" in CC7.2 please provide details of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions

CC7.3

Please give the source for the global warming potentials you have used

Gas	Reference
CO2	IPCC Fourth Assessment Report (AR4 - 100 year)
CH4	IPCC Fourth Assessment Report (AR4 - 100 year)
N2O	IPCC Fourth Assessment Report (AR4 - 100 year)
HFCs	IPCC Fourth Assessment Report (AR4 - 100 year)
PFCs	IPCC Fourth Assessment Report (AR4 - 100 year)

CC7.4

Please give the emissions factors you have applied and their origin; alternatively, please attach an Excel spreadsheet with this data at the bottom of this page

Fuel/Material/Energy	Emission Factor	Unit	Reference

Further Information

See attached Emission Factor worksheet for CC7.4

Attachments

https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/SupplyChain2016/CC7.EmissionsMethodology/CC7.4 - Emission Factors.xlsx

Page: CC8. Emissions Data - (1 Jan 2015 - 31 Dec 2015)

CC8.1

Please select the boundary you are using for your Scope 1 and 2 greenhouse gas inventory

Operational control

CC8.2

Please provide your gross global Scope 1 emissions figures in metric tonnes CO2e

6538

CC8.3

Does your company have any operations in markets providing product or supplier specific data in the form of contractual instruments?

Yes

CC8.3a

Please provide your gross global Scope 2 emissions figures in metric tonnes CO2e

Scope 2, location-based	Scope 2, market-based (if applicable)	Comment
28012	3949	

CC8.4

Are there are any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

CC8.4a

Please provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure

Source	Relevance of Scope 1 emissions from this source	Relevance of location-based Scope 2 emissions from this source	Relevance of market-based Scope 2 emissions from this source (if applicable)	Explain why the source is excluded

CC8.5

Please estimate the level of uncertainty of the total gross global Scope 1 and 2 emissions figures that you have supplied and specify the sources of uncertainty in your data gathering, handling and calculations

Scope	Uncertainty range	Main sources of uncertainty	Please expand on the uncertainty in your data
Scope 1	More than 2% but less than or equal to 5%	Data Gaps	Despite internal control and audit measures, a small level of uncertainty around data input accuracy always exists. Fuel usage data from company cars (12% of our total emissions) is less reliable in some regions than others. An estimated amount of unreported fuel usage is included in our Scope 1 emissions total to account for this. It is difficult to obtain data on natural gas use for comfort heat at our leased facilities and is assumed to be de minimis.
Scope 2 (location-based)	More than 2% but less than or equal to 5%	Assumptions	We do not have actual electricity consumption data for our leased facilities (8% of our total Scope 2 location-based emissions), so we rely on assumptions to calculate estimated electricity use per square foot based on property use.
Scope 2 (market-based)	More than 2% but less than or equal to 5%	Assumptions	We do not have actual electricity consumption data for our leased facilities (39% of our total Scope 2 market-based emissions), so we rely on assumptions to calculate estimated electricity use per square foot based on property use.

CC8.6

Please indicate the verification/assurance status that applies to your reported Scope 1 emissions

Third party verification or assurance process in place

CC8.6a

Please provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported Scope 1 emissions verified (%)
Annual process	Complete	Limited assurance	https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/CC8.6a/2015 Verification Statement.pdf	pg 1-2	ISO14064-3	100

CC8.6b

Please provide further details of the regulatory regime to which you are complying that specifies the use of Continuous Emissions Monitoring Systems (CEMS)

Regulation	% of emissions covered by the system	Compliance period	Evidence of submission

CC8.7

Please indicate the verification/assurance status that applies to at least one of your reported Scope 2 emissions figures

Third party verification or assurance process in place

CC8.7a

Please provide further details of the verification/assurance undertaken for your location-based and/or market-based Scope 2 emissions, and attach the relevant statements

Location-based or market-based figure?	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 2 emissions verified (%)
Location-based	Annual process	Complete	Limited assurance	https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/CC8.7a/2015 Verification Statement.pdf	pg 1-2	ISO14064-3	100
Market-based	Annual process	Complete	Limited assurance	https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/CC8.7a/2015 Verification Statement.pdf	pg 1-2	ISO14064-3	100

CC8.8

Please identify if any data points have been verified as part of the third party verification work undertaken, other than the verification of emissions figures reported in CC8.6, CC8.7 and CC14.2

Additional data points verified	Comment
No additional data verified	

CC8.9

Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?

Yes

CC8.9a

Please provide the emissions from biologically sequestered carbon relevant to your organization in metric tonnes CO2

170

Further Information

Page: CC9. Scope 1 Emissions Breakdown - (1 Jan 2015 - 31 Dec 2015)

CC9.1

Do you have Scope 1 emissions sources in more than one country?

Yes

CC9.1a

Please break down your total gross global Scope 1 emissions by country/region

Country/Region	Scope 1 metric tonnes CO2e
United States of America	2062
Netherlands	308
United Kingdom	1059
Thailand	1159
Australia	778
China	456
France	128
CEE (Central and Eastern Europe)	392
Nordic countries	40
Rest of world	157

CC9.2

Please indicate which other Scope 1 emissions breakdowns you are able to provide (tick all that apply)

By business division

CC9.2a

Please break down your total gross global Scope 1 emissions by business division

Business division	Scope 1 emissions (metric tonnes CO2e)
Interface Americas	2062
Interface EMEA	1926
Interface Asia-Pacific	2550

CC9.2b

Please break down your total gross global Scope 1 emissions by facility

Facility	Scope 1 emissions (metric tonnes CO2e)	Latitude	Longitude

CC9.2c

Please break down your total gross global Scope 1 emissions by GHG type

GHG type	Scope 1 emissions (metric tonnes CO2e)

CC9.2d

Please break down your total gross global Scope 1 emissions by activity

Activity	Scope 1 emissions (metric tonnes CO2e)

Further Information

Page: CC10. Scope 2 Emissions Breakdown - (1 Jan 2015 - 31 Dec 2015)

CC10.1

Do you have Scope 2 emissions sources in more than one country?

Yes

CC10.1a

Please break down your total gross global Scope 2 emissions and energy consumption by country/region

Country/Region	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
United States of America	16340	639	31343	30000
Canada	62	62	394	0
Brazil	6	6	47	0
Mexico	26	26	51	0
Netherlands	4086	0	9048	9048
United Kingdom	853	103	1858	1633

Country/Region	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Switzerland	2	2	94	0
Denmark	20	20	65	
France	13	13	198	0
Germany	45	45	92	0
Ireland	14	14	32	0
Norway	0	0	28	0
Russia	5	5	12	0
Spain	25	25	103	0
Sweden	0	0	31	0
Turkey	30	30	69	0
United Arab Emirates	2	2	4	0
India	114	114	144	0
Thailand	1617	0	3170	3170
Australia	2551	2551	3196	0
China	2140	230	3213	2685
Japan	29	29	51	0
Singapore	32	32	69	0

CC10.2

Please indicate which other Scope 2 emissions breakdowns you are able to provide (tick all that apply)

By business division

CC10.2a

Please break down your total gross global Scope 2 emissions by business division

Business division	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)
Interface Americas	16434	733
Interface EMEA	5096	260
Interface Asia-Pacific	6482	2956

CC10.2b

Please break down your total gross global Scope 2 emissions by facility

Facility	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)

CC10.2c

Please break down your total gross global Scope 2 emissions by activity

Activity	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)

Further Information

Page: CC11. Energy

CC11.1

What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

CC11.2

Please state how much heat, steam, and cooling in MWh your organization has purchased and consumed during the reporting year

Energy type	Energy purchased and consumed (MWh)
Heat	53010
Steam	302
Cooling	0

CC11.3

Please state how much fuel in MWh your organization has consumed (for energy purposes) during the reporting year

80404

CC11.3a

Please complete the table by breaking down the total "Fuel" figure entered above by fuel type

Fuels	MWh
Natural gas	63977
Propane	3097
Landfill gas	951
Motor gasoline	9056
Diesel/Gas oil	3323

CC11.4

Please provide details of the electricity, heat, steam or cooling amounts that were accounted at a low carbon emission factor in the market-based Scope 2 figure reported in CC8.3a

Basis for applying a low carbon emission factor	MWh consumed associated with low carbon electricity, heat, steam or cooling	Comment
Off-grid energy consumption from an onsite installation or through a direct line to an off-site generator	18	
Contract with suppliers or utilities, supported by energy attribute certificates	1633	
Energy attribute certificates, Renewable Energy Certificates (RECs)	35845	
Energy attribute certificates, Guarantees of Origin	9041	

CC11.5

Please report how much electricity you produce in MWh, and how much electricity you consume in MWh

Total electricity consumed (MWh)	Consumed electricity that is purchased (MWh)	Total electricity produced (MWh)	Total renewable electricity produced (MWh)	Consumed renewable electricity that is produced by company (MWh)	Comment
53010	52992	18	18	18	All energy that Interface produces is renewable energy that is consumed by the company.

Further Information

Page: CC12. Emissions Performance

CC12.1

How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to the previous year?

Decreased

CC12.1a

Please identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year

Reason	Emissions value (percentage)	Direction of change	Please explain and include calculation
Emissions reduction activities	54	Decrease	We significantly reduced our year-over-year emissions through a combination of energy efficiency efforts in our manufacturing operations and the increased use of renewable energy. The energy intensity (MBtu per square meter of carpet) within our manufacturing operations declined by 10% in 2015 versus 2014. We increased our use of renewable energy in our manufacturing operations from 45% in 2014 to 84% in 2015. This increase is largely the result of three new renewable energy sources including directed biogas in the United States (avoiding 6,647 MT CO2), renewable energy credits in Thailand (avoiding 1,617 MT CO2) and renewable energy credits in China (avoiding 1,909 MT CO2). We also increased our renewable energy use in our leased facilities from 0% in 2014 to 24% in 2015. Our market-based emissions in 2015 were 10487 MT CO2e and our market-based emissions in 2014 were 22533 MT CO2e, so this is calculated as (10487-22533)/22533*100=54%
Divestment	0	No change	
Acquisitions	0	No change	
Mergers	0	No change	
Change in output	12	Increase	Excluding the impacts of our energy reduction initiatives, increased use of renewable energy, and changes in emissions factors, our emissions would have increased as a result of increased production. Our carpet tile production increased by 8% in 2015 versus 2014. We also increased our square footage of leased facility space by 2% in 2015 and our mobile emissions increased by 2%, largely as a result of increased travel.
Change in methodology	11	Decrease	Our emissions decreased by 11% as a result of annual updates in emissions factors.
Change in boundary	0	No change	
Change in physical operating conditions	0	No change	
Unidentified	0	No change	
Other	0	No change	

CC12.1b

Is your emissions performance calculations in CC12.1 and CC12.1a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

CC12.2

Please describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tonnes CO2e per unit currency total revenue

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator: Unit total revenue	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
0.000010	metric tonnes CO2e	1001863000	Market-based	53	Decrease	Our revenue was essentially flat in 2015 compared to 2014, so the decrease is almost entirely attributable to our decrease in emissions resulting from emissions reductions activities as identified in 12.1a.

CC12.3

Please provide any additional intensity (normalized) metrics that are appropriate to your business operations

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
0.00024	metric tonnes CO2e	square meter	44051000	Market-based	57	Decrease	While our market-based emissions declined by 53% in 2015 compared to the prior year, our carpet tile production increased by 8%, resulting in a 57% decrease in emissions intensity per square meter of carpet.

Further Information

Page: CC13. Emissions Trading

CC13.1

Do you participate in any emissions trading schemes?

No, and we do not currently anticipate doing so in the next 2 years

CC13.1a

Please complete the following table for each of the emission trading schemes in which you participate

Scheme name	Period for which data is supplied	Allowances allocated	Allowances purchased	Verified emissions in metric tonnes CO2e	Details of ownership

CC13.1b

What is your strategy for complying with the schemes in which you participate or anticipate participating?

CC13.2

Has your organization originated any project-based carbon credits or purchased any within the reporting period?

Yes

CC13.2a

Please provide details on the project-based carbon credits originated or purchased by your organization in the reporting period

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes of CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
Credit purchase	Other: Various including wind, biomass and hydroelectric	Portfolio of carbon offset projects purchased for our 2015 Cool Carpet program (our carbon neutral product). This portfolio includes eight different projects.	VCS (Verified Carbon Standard)	268000	268000	Yes	Voluntary Offsetting
Credit purchase	Other: Various including wind, biomass and hydroelectric	Carbon offsets purchased for our 2015 Cool Fuel program designed to offset mobile emissions from company cars.	VCS (Verified Carbon Standard)	3291	3291	Yes	Voluntary Offsetting

Further Information

Page: CC14. Scope 3 Emissions

CC14.1

Please account for your organization's Scope 3 emissions, disclosing and explaining any exclusions

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Purchased goods and services	Relevant, not yet calculated				Assessed as part of our Life Cycle Assessment practice. The majority of our products' life cycle carbon impacts are found in the raw materials stage.

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Capital goods	Relevant, not yet calculated				
Fuel-and-energy-related activities (not included in Scope 1 or 2)	Not relevant, explanation provided				The only fuel-and-energy-related activities that the company is involved in are through its two on-site solar PV arrays.
Upstream transportation and distribution	Relevant, not yet calculated				Assessed as part of our Life Cycle Assessment practice.
Waste generated in operations	Relevant, not yet calculated				We measure our waste volumes and evaluate by diversion stream (waste to landfill, waste to energy, waste to incineration, recycled), however we have not calculated the emissions impact of our waste.
Business travel	Relevant, calculated	3035	Calculated using distance traveled data received from regional travel coordinators and emissions factors from EPA Emission Factors for Greenhouse Gas Inventories, April 2014 (based on GWP factors from AR4).	100.00%	Includes Global business-related air travel and business-related rail travel in Europe.
Employee commuting	Relevant, not yet calculated				We currently track emissions from employee commuting on a voluntary basis as part of our Cool Commute program, however, this data is not complete for 100% of our employees.
Upstream leased assets	Not relevant, explanation provided				Leased assets are included in our Scope 2 inventory
Downstream transportation and distribution	Relevant, not yet calculated				Assessed as part of our Life Cycle Assessment practice.
Processing of sold products	Not relevant, explanation provided				Interface products don't require any further processing after purchase.
Use of sold products	Relevant, calculated	115923	Calculated based on the energy and materials required to vacuum and extraction clean the product for an expected lifetime of seven years (according to the Carpet and Rug	0.00%	

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
			Institute's carpet maintenance study). Emission factors are from regional electrical grid mixes and the TRACI Global Warming Potential emission calculation methodology is applied.		
End of life treatment of sold products	Relevant, calculated	24293	Calculated based on energy required for Interface's recycling program (ReEntry) and regional waste management practices. Transport from end user to location of treatment is included. Where appropriate, landfill of plastics and incineration of municipal wastes data from PE International were used. TRACI Global Warming Potential emission calculation methodology is applied.	0.00%	
Downstream leased assets	Not relevant, explanation provided				Interface does not have any downstream leased assets.
Franchises	Not relevant, explanation provided				Interface is not a franchisor.
Investments	Not relevant, explanation provided				Interface is not a financial services firm.
Other (upstream)					
Other (downstream)					

CC14.2

Please indicate the verification/assurance status that applies to your reported Scope 3 emissions

Third party verification or assurance process in place

CC14.2a

Please provide further details of the verification/assurance undertaken, and attach the relevant statements

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 3 emissions verified (%)
Annual process	Complete	Limited assurance	https://www.cdp.net/sites/2016/11/35311/Supply Chain 2016/Shared Documents/Attachments/CC14.2a/2015 Verification Statement.pdf	pg 1-2	ISO14064-3	2

CC14.3

Are you able to compare your Scope 3 emissions for the reporting year with those for the previous year for any sources?

Yes

CC14.3a

Please identify the reasons for any change in your Scope 3 emissions and for each of them specify how your emissions compare to the previous year

Sources of Scope 3 emissions	Reason for change	Emissions value (percentage)	Direction of change	Comment
Business travel	Change in output	4	Increase	Our emissions from business travel increased as a result of a corresponding increase in air miles flown.
Use of sold products	Change in methodology	7	Decrease	A change in methodology - using the volume of products sold versus the volume of products produced, resulted in a 5% decrease year-over-year. The balance of the decrease is largely a result of using more representative gridmix data.
End-of-life treatment of sold products	Change in methodology	5	Decrease	The majority of the year-over-year change is due to a change in methodology - using the volume of products sold versus the volume of products produced.

CC14.4

Do you engage with any of the elements of your value chain on GHG emissions and climate change strategies? (Tick all that apply)

Yes, our suppliers
Yes, our customers

CC14.4a

Please give details of methods of engagement, your strategy for prioritizing engagement and measures of success

Suppliers:
We actively engage with our nylon suppliers to develop a supply chain for recycled Nylon 6 and Nylon 6,6. It has been determined that recycled nylon has significantly less carbon emissions than virgin nylon.
Our innovative collaborative venture, Net-Works, has developed a community-based supply chain for recycling discarded fishing nets. The collection of these nets provides a source of recycled nylon for our fiber suppliers while improving the environment and creating an income source in local communities.
To measure success in our supply chain initiatives, we measure the amount of recycled or biobased raw materials used in our products. In 2014, 50% of our raw materials were recycled or biobased.
Our Life Cycle Assessment practice measures the Global Warming Potential throughout the life cycle of our products. In 2015, we connected a couple of our suppliers with a third-party Life Cycle Assessment consultant to complete LCAs on the materials we purchase from them. Through this engagement, our suppliers gained valuable insights into the impacts of their products while Interface gained primary data for our own LCA work. In both cases, the supplier-specific LCA inputs had a significantly lower impact than the generic data previously used.
In addition to the above, we have launched a program called Suppliers to Zero that includes working with our suppliers to eliminate embedded carbon. Through this program we are helping suppliers identify strategies to reduce energy requirements in their processes and use renewable energy sources. We are accomplishing this through educational workshops, best practice sharing and direct technical assistance

Customers:
We offer publicly-available, detailed Environmental Product Declarations on the majority of our products, providing our customers with the information needed to make informed product decisions based on environmental impact, including Global Warming Potential.
Our third-party verified Cool Carpet program gives our customers a carbon neutral flooring option and we offer customers a low VOC installation system using TacTiles.
We host factory tours for customers to educate them on our products and processes including our sustainability mission and the progress we have made to increase energy efficiency, utilize renewable energy and reduce our greenhouse gas emissions.

CC14.4b

To give a sense of scale of this engagement, please give the number of suppliers with whom you are engaging and the proportion of your total spend that they represent

Number of suppliers	% of total spend (direct and indirect)	Comment
10	50%	We have ongoing engagements with our two largest suppliers and are actively discussing our Suppliers to Zero program with all of our strategic partners which included a program held with eight suppliers in 2015.

CC14.4c

If you have data on your suppliers' GHG emissions and climate change strategies, please explain how you make use of that data

How you make use of the data	Please give details
Identifying GHG sources to prioritize for reduction actions	We work with suppliers to get primary LCA data including carbon emissions and GWP information. We use this to inform our raw materials and product development decisions. We also provide this information to our customers through our Environmental Product Declarations.

CC14.4d

Please explain why you do not engage with any elements of your value chain on GHG emissions and climate change strategies, and any plans you have to develop an engagement strategy in the future

Further Information

Module: Sign Off

Page: CC15. Sign Off

CC15.1

Please provide the following information for the person that has signed off (approved) your CDP climate change response

Name	Job title	Corresponding job category
Daniel Hendrix	Chairman and CEO	Board chairman